

## OUR INSIGHTS

### The Prop 206 Saga Continues: Arizona Supreme Court Unanimously Rejects Constitutional Challenge

**Author:** Tibor Nagy Jr. (Tucson)

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Last December, I wrote about a lawsuit before the Arizona Supreme Court challenging Proposition 206, the minimum wage and paid sick time referendum that instantly raised the Arizona minimum wage to \$10 per hour and created a mandatory paid sick time requirement for employers. On March 14, 2017, the supreme court issued an order proclaiming “by a unanimous vote,” its rejection of “Petitioners’ challenges to the constitutionality of Proposition 206.” The court did not give any reasons for its decision in the order, but promised to issue a full opinion “in due course.” We’ll prepare a further update for the [Arizona blog](#) when that happens. In the meantime, the court’s ruling spells an end to further judicial challenges to Prop. 206. If any changes are to occur going forward, they must happen through the legislative process or another referendum.

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#### Tibor Nagy Jr. (Tucson)



With decades of in-depth labor and employment law experience representing a wide range of employers, including the aerospace, healthcare, hospitality, retail, transportation, manufacturing and mining industries, Mr. Nagy has a keen understanding and perspective that few Arizona practitioners in the field can offer. His considerable employment litigation, arbitration, and appellate experience compliment and enrich the practical advice and creative solutions he provides to resolving complex human...

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